

# Dividers and Connects Assessment Worksheet

## Worksheet 2 a: Dividers and Connectors Assessment Worksheet 1

This **Dividers and Connectors Assessment exercise** is most useful to conduct with a diverse group. Use second worksheet (Worksheet 2b) to answer the questions below.

### STEP 1: BRAINSTORM

Generate a List of Dividers and Connectors Using the Dividers and Connectors Analysis Worksheet

Go through each category one by one. First understand what each category is asking for, and then brainstorm examples of a divider OR a connector according to the category. It is helpful to do this exercise in a group. The SAVES Worksheet is a useful handout so that people understand each category.

- **Systems and Institutions:** Formal and informal structures that divide or connect people.
- **Attitudes and Actions:** Things that people say and do that divide or connect.
- **Values and Interests:** Things people believe or prioritize that divide or connect.
- **Experiences:** Memories of historical or recent events that divide or connect.
- **Symbols and Occasions:** Public images or events that divide or connect.

### STEP 2: DISCUSS

This is an important step to validate your Dividers and Connectors before you begin to prioritize which ones you want to focus on in your project.

Are these the right **dividers**?

- How do we know these are dividers?
- Are these existing factors?
- How would we know if these changed? (indicators)

Are these the right **connectors**?

- How do we know these are connectors?
- Are these existing factors?
- How would we know if these changed? (indicators)

### STEP 3: PRIORITIZE

There are no general criteria to do prioritization. Instead, you do it by what stakeholders believe to be true on the ground and from their perspectives (i.e., according to their own criteria). In other words, what prevents positive relationships and trust the most, from their perspective?

- Which dividers are most important or dangerous?
- What are 2-3 of the most important dividers for each SAVES component?

- Which are most important, strongest or best potential connectors?
- What are 2-3 of the most important connectors for each SAVES component?

## Worksheet 2 b: Dividers and Connectors Analysis Worksheet 2

This chart accompanies the first worksheet and can be used to answer the questions above.

	DIVIDERS	CONNECTORS
SYSTEMS AND INSTITUTIONS		
ATTITUDES AND ACTIONS		
VALUES AND INTERESTS		
EXPERIENCES		
SYMBOLS AND OCCASIONS		