

# RAPID Dividers and Connectors Analysis Worksheet 1

## STEP 1: BRAINSTORM

Generate a List of Dividers and Connectors Using the Dividers and Connectors Analysis Worksheet. The questions below can serve as a guide for conducting an initial assessment in your context.

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| <ul style="list-style-type: none"> <li>• What are the dividing factors in this situation? (What factors are working against peace or for conflict?)</li> <li>• How do these divide people?</li> <li>• Why are they important?</li> <li>• What factors, issues, or elements are causing conflict and dividing people? And how?</li> <li>• What are the current threats to peace and stability?</li> <li>• What are the most dangerous factors in this situation? (How dangerous is this divider?)</li> <li>• What can cause tension to rise in this situation?</li> <li>• Who exercises leadership against peace/for conflict and how?</li> <li>• Which individuals or groups in the situation are in a position to strongly influence the conflict negatively?</li> <li>• Are there dividers associated with gender roles or organized groups of men, women, or youth? Are certain groups suffering more than others in the situation—and what are the effects of this on dividers?</li> </ul> | <ul style="list-style-type: none"> <li>• What are the connecting factors in this situation? (What are the current forces in the situation that can be leveraged to promote movement toward peace?)</li> <li>• How do these connect people?</li> <li>• Why are they important?</li> <li>• What brings people together in this situation/across conflict lines? (How strong is this connector?)</li> <li>• What are the current supports to peace and stability?</li> <li>• Where do people meet? What do people do together?</li> <li>• How do people cooperate?</li> <li>• Which individuals or groups in the situation are in a position to strongly influence the conflict positively?</li> <li>• Does this connector have potential?</li> <li>• Are there connectors associated with gender roles or organized groups of men, women or youth? Are certain groups suffering more than others in the situation—and what are the effects of this on connectors?</li> </ul> |
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## STEP 2: DISCUSS

This is an important step to validate your Dividers and Connectors before you begin to prioritize which ones you want to focus on in your project.

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| <p>Are these the right <b>dividers</b>?</p> <ul style="list-style-type: none"> <li>• How do we know these are dividers?</li> <li>• Are these existing factors?</li> <li>• How would we know if these changed? (indicators)</li> </ul> | <p>Are these the right <b>connectors</b>?</p> <ul style="list-style-type: none"> <li>• How do we know these are connectors?</li> <li>• Are these existing factors?</li> <li>• How would we know if these changed? (indicators)</li> </ul> |
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## STEP 3: PRIORITIZE

There are no general criteria to do prioritization. Instead, you do it by what stakeholders believe to be true on the ground and from their perspectives (i.e., according to their own criteria). In other words, what prevents positive relationships and trust the most, from their perspective?

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| <ul style="list-style-type: none"> <li>• Which dividers are most important or dangerous?</li> </ul> | <ul style="list-style-type: none"> <li>• Which are most important, strongest or best potential connectors?</li> </ul> |
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## Worksheet 2 b: Dividers and Connectors Analysis Worksheet 2

This chart accompanies the first worksheet and can be used to answer the questions above.

	DIVIDERS	CONNECTORS
STEP 1: BRAINSTORM		
STEP 2: DISCUSS		
STEP 3: PRIORITIZE		